

KEY FACTS

		Annual average	
	Units	1992	2002
CIVILIAN POPULATION			
Aged 15 and over	'000	13 611.0	15 637.5

LABOUR FORCE PARTICIPATION

Participation rates			
Males	%	74.2	72.2
Females	%	51.9	55.5
Persons	%	62.9	63.7

EMPLOYMENT

Males	'000	4 414.1	5 207.4
Females	'000	3 245.9	4 127.0
Persons	'000	7 660.0	9 334.4
Employment/population ratio	%	56.3	59.7
Part-time employment: Proportion of total employment			
Males	%	10.3	14.7
Females	%	42.1	45.4

UNEMPLOYMENT

Unemployed persons	'000	897.1	629.1
Unemployment rate			
Males	%	11.2	6.5
Females	%	9.5	6.1
Persons	%	10.5	6.3
Average duration of unemployment for August, persons	weeks	51.1	49.5

HOURS OF WORK

Average weekly hours worked by employed persons	hours	34.7	33.7
Full-time	hours	40.8	40.8
Part-time	hours	15.0	15.9

INDUSTRIAL RELATIONS

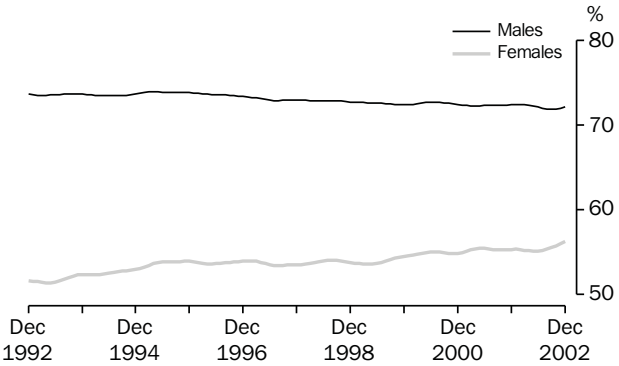
		12 months ended December	
		1992	2002
Industrial disputes			
Working days lost per thousand employees	no.	147	32
Working days lost	'000	941.2	259.0
		Aug 1992	Aug 2002
Trade union members	%	39.6	23.1

CHANGE IN WAGES AND PRICES

		12 months to Dec Qtr 2002	10 years to Dec Qtr 2002
Wage cost index, total hourly rate of pay excluding bonuses	%	3.4	na
Consumer price index, all groups	%	3.0	29.3
		Nov 1992	Nov 2002
Average weekly earnings, full-time adults	\$	621.00	931.50

Source: Labour Force, Australia (cat. no. 6202.0); Australian Labour Market Statistics (cat. no. 6105.0); Industrial Disputes, Australia (cat. no. 6321.0); Employee Earnings, Benefits and Trade Union Membership, Australia (cat. no. 6310.0); Wage Cost Index, Australia (cat. no. 6345.0); Consumer Price Index, Australia (cat. no. 6401.0); Average Weekly Earnings, Australia (cat. no. 6302.0).

LABOUR FORCE PARTICIPATION RATES: Trend Estimates



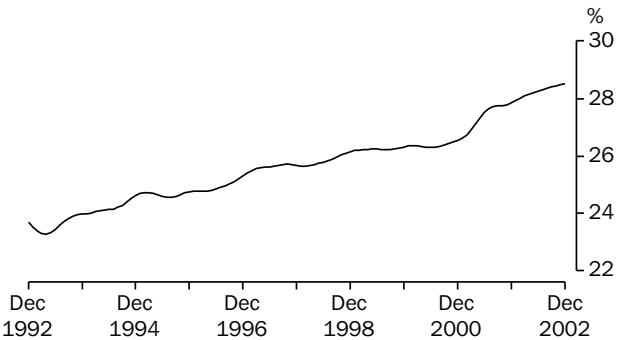
Source: Labour Force, Australia (cat. no. 6202.0).

EMPLOYED PERSONS: OCCUPATION

	November 2002	
	'000	%
Managers and administrators	670.5	7.1
Professionals	1 751.0	18.6
Associate professionals	1 122.2	11.9
Tradespersons and related workers	1 188.3	12.6
Advanced clerical and service workers	399.2	4.2
Intermediate clerical, sales and service workers	1 637.9	17.4
Intermediate production and transport workers	797.5	8.5
Elementary clerical, sales and service workers	970.7	10.3
Labourers and related workers	883.4	9.4
<b>Total</b>	<b>9 420.7</b>	<b>100.0</b>

Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 7.

PART-TIME EMPLOYMENT AS A PROPORTION OF TOTAL EMPLOYMENT: Trend Estimates



Source: Labour Force, Australia (cat. no. 6202.0).

EMPLOYED PERSONS: STATUS IN EMPLOYMENT

	November 2002	
	'000	%
Employees	8 138.3	86.4
Own account workers	931.1	9.9
Employers	312.0	3.3
Contributing family workers	39.3	0.4
<b>Total</b>	<b>9 420.7</b>	<b>100.0</b>

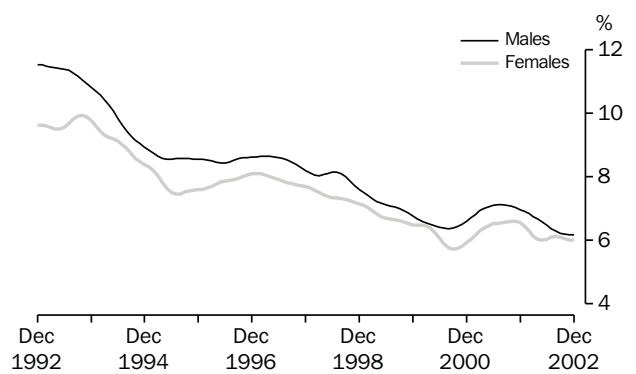
Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 8.

EMPLOYED PERSONS: INDUSTRY

	November 2002	
	'000	%
Agriculture, forestry and fishing	366.3	3.9
Mining	89.7	1.0
Manufacturing	1 147.2	12.2
Electricity, gas and water supply	72.6	0.8
Construction	719.1	7.6
Wholesale trade	443.4	4.7
Retail trade	1 448.9	15.4
Accommodation, cafes and restaurants	461.1	4.9
Transport and storage	402.1	4.3
Communication services	166.5	1.8
Finance and insurance	347.7	3.7
Property and business services	1 076.0	11.4
Government administration and defence	435.0	4.6
Education	667.2	7.1
Health and community services	954.0	10.1
Cultural and recreational services	242.3	2.6
Personal and other services	381.8	4.1
<b>Total</b>	<b>9 420.7</b>	<b>100.0</b>

Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 5.

UNEMPLOYMENT RATES: Trend Estimates



Source: Labour Force, Australia (cat. no. 6202.0).

## LABOUR FORCE STATUS: PERSONS AGED 15–19 AND WHETHER ATTENDING FULL-TIME EDUCATION

Annual average 2002				
	Units	Not attending full-time education	Attending full-time education	Total
Employed	'000	317.4	356.5	673.9
Full-time	'000	209.5	13.7	223.2
Part-time	'000	107.9	342.8	450.7
Unemployed	'000	61.1	74.4	135.5
Looking for full-time work	'000	55.1	9.9	65.0
Looking for part-time work	'000	6.0	64.5	70.5
Unemployment rate	%	16.1	17.3	16.7
Labour force participation rate	%	85.7	46.6	59.2
Unemployment to population ratio	%	13.8	8.1	9.9
Looking for full-time work	%	12.5	1.1	4.8

Source: Labour Force, Australia (cat. no. 6202.0).

## UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT

November 2002		
	'000	%
Under 52 weeks		
Under 4 weeks	133.0	23.1
4 weeks and under 13 weeks	124.0	21.5
13 weeks and under 26 weeks	88.1	15.3
26 weeks and under 52 weeks	96.9	16.8
52 weeks and over (long-term unemployed)		
52 weeks and under 104 weeks	50.7	8.8
104 weeks and over	83.9	14.6
<b>Total</b>	<b>576.6</b>	<b>100.0</b>

Source: Labour Force, Australia, Detailed - Electronic Delivery (cat. no. 6291.0.55.001), spreadsheet 14a.

## LABOUR FORCE UNDERUTILISATION

September 2002		
	'000	%
Underutilised labour force(a)	1 197.9	(b)11.9
Underemployed(c)	569.5	5.7
Unemployed	628.5	6.2
<b>Labour force</b>	<b>10 075.9</b>	<b>100.0</b>

(a) Underutilised labour force comprises the unemployed plus the underemployed.

(b) Referred to as the labour force underutilisation rate.

(c) Underemployed workers are persons employed part-time who want, and are available for, more hours of work than they currently have.

Source: Australian Labour Market Statistics (cat. no. 6105.0).

WAGE COST INDEX(a): OCCUPATION

	Annual % change to Dec Qtr 2002
Managers and administrators	3.6
Professionals	3.6
Associate professionals	3.4
Tradespersons and related workers	3.3
Advanced clerical and service workers	3.1
Intermediate clerical, sales and service workers	3.4
Intermediate production and transport workers	3.4
Elementary clerical, sales and service workers	3.3
Labourers and related workers	3.6
<b>Total</b>	<b>3.4</b>

(a) Index: Total hourly rates of pay excluding bonuses.

Source: Wage Cost Index, Australia (cat. no. 6345.0).

AVERAGE WEEKLY TOTAL EARNINGS (\$)

	Nov 1992	Nov 2002	% change
Full-time adults			
Males	670.30	1 000.20	49.2
Females	532.90	809.50	51.9
Persons	621.00	931.50	50.0

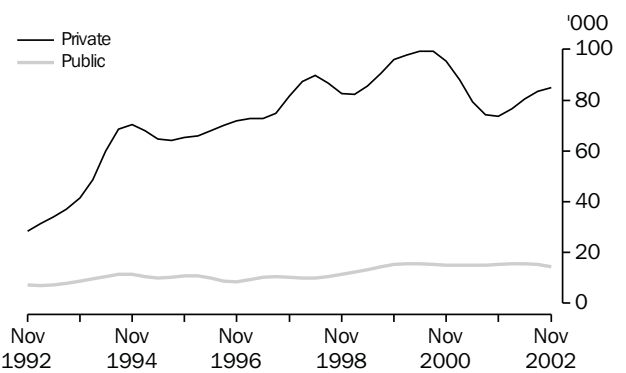
Source: Average Weekly Earnings, Australia (cat. no. 6302.0).

METHODS OF SETTING PAY

	Males %	Females %	Persons %
Awards only	15.1	26.1	20.5
Registered collective agreements	34.7	37.5	36.1
Unregistered collective agreements	2.6	1.7	2.2
Registered individual agreements	2.2	1.8	2.0
Unregistered individual agreements	45.3	32.9	39.3
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

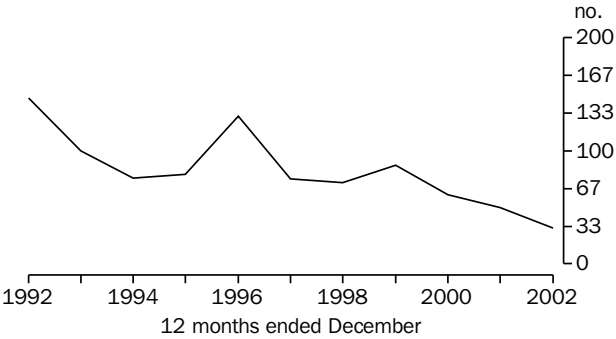
Source: Employee Earnings and Hours, Australia (cat. no. 6306.0).

JOB VACANCIES BY SECTOR: Trend estimates



Source: Survey of Job Vacancies, Australia (cat. no. 6354.0).

INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



Source: *Industrial Disputes, Australia* (cat. no. 6321.0).

INTERNATIONAL COMPARISONS: SELECTED CHARACTERISTICS

	Population 2001 (million)	Standardised unemployment rate(a) 2001 %
Australia	19.5	6.7
Canada	31.1	7.2
France	59.2	8.5
Germany	82.3	7.8
Japan	127.2	5.0
Sweden	8.9	4.9
United Kingdom	58.8	5.0
United States of America	285.0	4.7

(a) ILO/OECD definition.

Source: *OECD Quarterly Labour Force Statistics*, 2003, No. 1; *OECD Main Economic Indicators*, April 2003.

SYMBOLS AND ABBREVIATIONS USED

Values shown in Australian dollars (\$). Where figures have been rounded, discrepancies may occur between the sums of the component items and totals.

- Aug** — August

**Dec** — December

**no.** — number

**OECD** — Organisation for Economic Co-operation & Development

**ILO** — International Labour Organisation
- Nov** — November

**na** — not available

**'000** — thousand
- Qtr** — quarter

**%** — per cent

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